



*One of India's leading producers of fertilizers and industrial chemicals,*

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees' capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

### **JOB DESCRIPTION**

*Designation: Manager/Sr Manager Utility      Function: Utility*

*Location:      K8      Sector: Manufacturing*

*Purpose of the Job:*

*To produce Captive Power, Steam, DM water & provide these to have uninterrupted utility services ( Electric Power, Steam , DM Water, Air, Cooling water ) to K7 & K8 plants as per their needs by ensuring good equipment health and with compliance to relevant EHS and legal norms. The post is also responsible for operation of ETP to discharge all effluent as per MPCB standard.*

**Overview/ Responsibilities: As Manager/Sr Manager Utility, you will be expected to:**

<b>Key Accountabilities for the position</b>	<b>Major Tasks for the position</b>
<ul style="list-style-type: none"><li>Plant operations - Deployment of adequate manpower to ensure smooth &amp; safe operation. Optimizing the plant parameters to meet the plant efficiency and product quality. To plan the maintenance of equipment which will include the safe handing over &amp; taking back without adversely affecting the production target. Co-ordination with all other plant shift in charges for utilities, power &amp; other inputs for smooth operation. Trouble shooting effectively to reduce potential hazards &amp; downtime. Bring in improvement schemes based on the experiences during shift operations. Close monitoring of shutdown &amp; start up activities. Monitoring of Loss points of Materials handled. Ensuring the</li></ul>	<ul style="list-style-type: none"><li>Coordination with all plants for their utility requirement and adjust plant conditions accordingly.</li><li>Coordination with K-1 for NG management, steam and condensate giving &amp; taking.</li><li>Safety compliance: Adherence of all Safety norms &amp; ensuring the usage of PPE's.</li><li>Coordination with maintenance &amp; other related departments.</li><li>Reduction in internal customer complaints.</li><li>Sustenance of the New System Improvement Initiatives like IMS, 5S System</li><li>Achievement of Budgeted production targets. and Specific consumption norms.</li><li>Plant availability and uninterrupted supply of quality utilities</li><li>Stem contingency plan compliance</li></ul>

***"We believe together we can achieve excellence! "***



availability of Stand by equipment. To monitor process trends for 24 hrs and identify deviations along with corrective measures.

- Compliance to EHS - Monitoring of safety interlocks & ensuring they are healthy. To assess the hazards associated with jobs (IER & HIRA) and take appropriate actions to eliminate or minimize the effects. To ensure the personnel working under him wears proper PPE. To identify any existing unsafe condition & take corrective actions immediately. Acting as an Incident Controller as per "On-site Emergency plan. Ensure all jobs are carried out as per given SOP. Ensuring the plant, equipment, workplace clean & safe. Monitor effluent quality and ensuring no ingress of process effluent to SWD. Reporting of Near Miss Accidents. Completing the tasks assigned to achieve and improve IMS Maturity/ any EHS related initiatives. Respond to plant problems 24 X 7 Days.
- Process improvement drives - Carrying out the activities as instructed for any Improvement Drives adopted. Suggest changes to improve operations / processes

- No of Improvement / Suggestion schemes.
- Overtime control
- No Internal Customer complaints /SLA compliance
- Adherence to statutory and EHS requirement of the plant
- Help in carrying out new idea implementation / energy saving schemes / cost saving schemes.
- Field Implementation of New management initiatives

<b>Educational Qualifications</b>	<b>Total years of experience</b>
<ul style="list-style-type: none"> <li>▪ BE Mechanical</li> <li>▪ Boiler Operation Engineer BOE</li> </ul>	<ul style="list-style-type: none"> <li>▪ 5-8 years of experience</li> </ul>
<b>Technical /Functional Expertise:</b>	
<ul style="list-style-type: none"> <li>▪ Technical knowledge of Power plants &amp; Utilities plant operation.</li> <li>▪ Analytical skills</li> <li>▪ Trouble shooting and problem-solving skills.</li> <li>▪ High level of interpersonal skills</li> <li>▪ Understanding of business environment</li> <li>▪ EHS Norms &amp; it's impact on Business.</li> </ul>	

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